

**MINUTES OF THE EMPLOYMENT MEETING HELD ON
MONDAY 26th JANUARY 2026 AT THE POPPY CENTRE**

Present: Cllrs M Green (Chair), C Scrivner, R Hood and M McGeary

Members of Public: 0

Minutes: Cllr R Hood

MINUTES

01 Apologies for Absence

None

02 Declarations of Interest and Requests for Dispensations

None

03 Minutes of Previous Meetings

3.1 To agree and sign the minutes of the Employment meeting held on the 17th October 2025

The motion was proposed.

Members **AGREED** the minutes from the Employment Meeting on 17th October 2025.

The Chair signed the minutes.

04 Public Participation Time

The meeting was adjourned for a period of 15 minutes to allow Members of the Public and Councillors with prejudicial interests to speak.

Note that only items on this Agenda are to be discussed – for any other item/subject please contact the Clerk in writing for submission at a future meeting.

The motion was proposed.

Members **AGREED** to adjourn the meeting to allow any members of the public present to speak.

No members of the public present.

The motion was proposed.

Members **AGREED** to resume the meeting.

05 Matters from previous meetings

- 5.1 Minutes filed
- 5.2 Handbooks issued

These items were noted.

06 Exclusion of the Press and Public

To resolve under the Public Bodies (Admission to Meetings) Act 1960 that the Press and Public be excluded due to items pertaining to employment and legal issues.

The motion was proposed.

Members **AGREED** to resolve under the Public Bodies (Admission to Meetings) Act 1960 that the Press and Public be excluded due to items pertaining to employment and legal issues.

07 Policies

No update to report

08 Pension

No update to report

09 Performance Reviews

- 9.1 Update on the Pay/Reward considerations and to consider and agree any actions

Members **AGREED** to work with the HR consultants regarding the development of a pay and reward policy.

- 9.2 Update on Appraisal and Objective-setting and to consider and agree any actions.

Members **AGREED** to include this in the project to be worked on with the HR consultants, so they could be aligned with any proposed pay and reward policy.

10 To Report Any Other Business

Note that this is to report matters for inclusion in a future agenda or matters which require no decision to be made by this Committee or the Council.

11 Date of Next Meeting

To be confirmed.

Meeting closed at 20:00