

20th January 2026

Dear Sir/ Madam

You are hereby summoned to attend the **Employment Committee** to be held at the Poppy Centre on **Monday 26th January 2026**, at 7.00pm for the purpose of transacting the business listed on the agenda below.

Yours faithfully

Doreen Joy – Clerk & RFO
Stalham Town Hall
74 High Street, Stalham
Norfolk, NR12 9AS
Tel: 07881 638145
Email: Clerk@stalham-tc.gov.uk

AGENDA

01 Apologies for Absence

02 Declarations of Interest and requests for Dispensations

03 Minutes of Previous Meetings

- 3.1 To agree and sign the minutes of the Employment meeting on the 17th October 2025 and Adopted by Full Council on the 10th November 2025.

04 Public Participation Time

The meeting will be adjourned for a period of 15 minutes to allow Members of the Public to receive County and District Councillors reports and allow Councillors with prejudicial interests to speak.

Note that only items on this Agenda are to be discussed – for any other item/ subject please contact the Clerk in writing for submission at a future meeting.

05 MATTERS FROM PREVIOUS MEETINGS

- 5.1 Minutes filed.
5.2 Handbooks issued

06 Exclusion of the Press and Public

To resolve under the Public Bodies (Admission to Meetings) Act 1960 that the Press and Public be excluded due items pertaining to employment and legal issues.

07 Policies

08 Pension

09 Performance Reviews

- 9.1 Update on the Pay/Reward considerations and to consider and agree any actions.
9.2 Update on Appraisals and Objective-setting and to consider and agree any actions.

10 To Report Any Other Business

Note that this is to report matters for inclusion in a future agenda or matters which require no decision to be made by the Council.

11 Date of next meeting.

- 11.1 To confirm that the date of the next Meeting of the Employment Committee 3rd August 2026.